

Don't Ignore It...Report It!



•Discrimination Claims •Workplace Harassment •Fraud
•Internal Auditing Concerns • Violations of Ethical and Business Conduct Policies• Theft •Improper Accounting or Accounting Controls

JUST 5 EASY STEPS

- ▶ Make a collect call without charge to you 00-1-314-628-6274 (24 hours a day, 7 days a week). An operator and translator will receive your call.
- ▶ Tell the operator whether your call is about:
 - ▶ HR/Employment
 - ▶ Fraud/Theft
 - ▶ Accounting/Auditing Irregularities
 - ▶ Violations of Ethical and Business Conduct Policies
- ▶ Leave your message with the operator. The operator will transcribe your message and send it directly to a designated Exide contact.
- ▶ Write down the five digit code provided to you. It will identify you and your call — no need to leave your name or identify yourself.
- ▶ Call back after seven business days for a response from Exide.
- ▶ Your message will be completely anonymous. Neither the operator, the translator nor anyone at Exide will know who you are. No one at Exide will hear your voice.*
- ▶ You may leave your name and number if you would like to be contacted directly by an Exide representative.
- ▶ You can also send an e-mail to In-Touch™ at: info@getintouch.com. In-Touch will send the email to Exide without any information that might identify you.

00-1-314-628-6274

*If your call relates to potential unlawful acts or threats, Intouch may release your information to Exide. In-Touch® is operated by Management Communications Systems, Inc., and is not affiliated with Exide®