

# Don't Ignore It...Report It!



•Discrimination Claims •Workplace Harassment •Fraud  
•Internal Auditing Concerns • Violations of Ethical and Business Conduct  
Policies • Theft •Improper Accounting or Accounting Controls

## JUST 5 EASY STEPS

- ▶ Dial toll free/collect 001180046868246 (24 hours a day, 7 days a week). An operator and translator will receive your call.
- ▶ Tell the operator whether your call is about:
  - ▶ HR/Employment
  - ▶ Fraud/Theft
  - ▶ Accounting/Auditing Irregularities
  - ▶ Violations of Ethical and Business Conduct Policies
- ▶ Leave your message with the operator. The operator will transcribe your message and send it directly to a designated Exide contact.
- ▶ Write down the five digit code provided to you. It will identify you and your call – no need to leave your name or identify yourself.
- ▶ Call back after seven business days for a response from Exide.
- ▶ Your message will be completely anonymous. Neither the operator, the translator nor anyone at Exide will know who you are. No one at Exide will hear your voice.\*
- ▶ You may leave your name and number if you would like to be contacted directly by an Exide representative.
- ▶ You can also send an e-mail to In-Touch™ at: [info@getintouch.com](mailto:info@getintouch.com). In-Touch will send the email to Exide without any information that might identify you.

**001180046868246**

\*If your call relates to potential unlawful acts or threats, Intouch may release your information to Exide.  
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